



Health and Safety Policy

1. Application

- (a) This policy applies to all **Aliya members** who attend programs, events and excursions.
- (b) This policy applies to all Aliya programs, locations, events, and excursions.

2. Introduction

Aliya strives to fully integrate health and safety into all its operations and activities and continually improve and provide leadership in safety.

3. Objectives

The objectives of this policy are to ensure that, to the standard required under applicable laws:

- (a) hazards and risks to health and safety including public health risks are identified, assessed and, where they cannot be eliminated, are controlled effectively; and
- (b) measures to control hazards and risks to health and safety are monitored and evaluated regularly.

Health and safety includes both physical and mental health and safety.

4. Roles and Responsibilities

Aliya

Aliya will, to the standard required under applicable laws and so far as is reasonably practicable, provide a safe and healthy environment for Members and ensure that Members are not exposed to health and safety risks.

Aliya is responsible for ensuring appropriate health and safety systems are in place, including review and assessment of those systems. Aliya has an obligation under applicable health and safety laws to exercise due diligence to ensure Aliya complies with its duties and obligations under those laws.

Aliya is committed to implementing measures to ensure that, to the extent reasonably practicable, all health and safety risks and hazards in relation to its operations are identified and either eliminated, minimized or controlled and removing unacceptable risks to safety.

Members

Members are required to co-operate with this policy to ensure their own health and safety and the health and safety of others at Aliya programs, events and excursions.

Aliya expects that Members will cooperate with established health and safety protocols, take responsibility for their own actions and not put themselves or others at risk.

Members are required to report all injuries and safety incidents to Rabbi Menny Overlander.

Date: Last reviewed: 1 July 2024

Next review date: 1 July 2026

Responsible Officer: Rabbi Menny Overlander