

## Child Safe Training Plan

### 1 Introduction

Aliya Youth Space and Aliya Girls Space is committed to child safety and ensuring the Aliya staff and volunteers who have contact with children have adequate training on:

- (a) Aliya's Child Safety and Wellbeing Policy;
- (b) identifying indicators of child abuse and harm;
- (c) how to support a person making a disclosure about harm to a child;
- (d) how to respond to issues of child safety including internal and external reporting requirements, notifying families and carers and managing risks to children; and
- (e) how to support cultural safety.

### 2 Application

- (a) This policy applies to all staff and volunteers who have contact with children.

### 2 Induction

All staff and volunteers will be inducted on child safety, which will equip staff and volunteers to:

- (a) implement Aliya's Child Safety and Wellbeing Policy;
- (b) understand the behaviour expected of them with children as set out in the organisation's Code of Conduct;
- (c) identify child harm and respond to child safety issues, including when a child discloses safety concerns or abuse;
- (d) fulfil child safety reporting obligations;
- (e) provide culturally safe environments for children; and
- (f) follow record keeping and information sharing obligations.

### 2 Training

Child safety training is mandatory.

Training is provided to staff and volunteers on the Child Safety and Wellbeing Policy at regular intervals. Training is provided to staff and volunteers that supports their ability to:

- (a) identify signs of child abuse and harm; and
- (b) respond to issues of child safety including internal and external reporting requirements, notifying families and carers.



Ongoing mentoring and coaching is provided to volunteers and staff to support child safety training.

### 3 Training Register

Date	Topic	Attendees

### 4 Supporting documents

The following policies and procedures work together to support child safety and wellbeing across all of our operations:

- (a) Code of Conduct;
- (b) Child Safety and Wellbeing Policy;
- (c) Complaint Handling Policy; and
- (d) Risk Management Plan.